



Ramius Leadership Team

Alfred A. Jay **President & Chief Executive Officer**

Alfred founded Ramius in January 1998 after recognizing the market potential for social software. As President and CEO, Alfred leads the strategic direction for Ramius, mapping out new opportunities and positioning the company for continued growth and innovation.

Prior to founding Ramius Corporation, Alfred was President of Jayson Corporation, an investment company focused on early-stage financing of private software companies. Alfred began his career in technology as a software developer with Jayson Data Systems Inc., a developer of accounting, administration and evaluation systems for various federal government departments and healthcare institutions.

Alfred sits on the Board of Directors for iLOOKAbout Corp., a public imaging technology company, and is a member of the Board of Advisors for Progeny Group, a Toronto-based investment-banking boutique. An active member of his community, Alfred is a past President of the Hong Kong-Canada Business Association (Ottawa Section) and has also served as Chair of the organization's National IT Committee. One of the co-founders of the Ottawa Dragon Boat Race Festival, Alfred has helped shape one of the region's largest annual charitable events.

A graduate of the Ivey School of Business at the University of Western Ontario, the Ottawa Business Journal named Alfred as one of Ottawa's Top Forty Under 40 in 2000.

Philippe Dame **Chief Operating Officer**

As Chief Operating Officer for Ramius, Philippe steers the technology direction for the company and is responsible for developing and managing Ramius' technology partnerships.

Philippe joined Ramius in 1999 as Vice President and Director of Marketing overseeing key operational activities and leading the company's marketing strategy and business development initiatives. A vital contributor to Ramius' growth, Philippe played an integral role in the design and development of the prototype of Ramius' first product, CommunityZero®.

In his current role, Philippe leads the company's technology division. In this capacity, Philippe is responsible for product planning and architectural design of the company's Sixent social networking platform. He also manages the quality assurance and the customer support teams to lead the successful implementation of Sixent and CommunityZero worldwide.

Prior to joining Ramius, Phil was the design director for Magma Communications where he managed the company's Web development department. Under his guidance, Philippe's team built database-driven Web sites for e-commerce and Web applications and opened new revenue opportunities for the company.

Philippe is a graduate of the University of Ottawa's School of Management.



Chris Charlebois
Chief Financial Officer

Chris joined Ramius as the company's Chief Financial Officer in 2000. In his role, Chris directs all aspects of Ramius' finance, legal, administrative and human resources functions. He brings to the company over 15 years of finance experience in the high tech and accounting industries.

Before serving at Ramius, Chris was a corporate controller at QNX Software Systems where he was responsible for all policies, procedures, controls and accounting of the QNX head office, North American, European and Asian operations. Prior to QNX, Chris worked for Deloitte & Touche, Chartered Accountants as a senior audit manager providing a full range of business advisory services in the areas of accounting, auditing, taxation, forensic accounting, and financing to both public and private companies.

Chris holds a Bachelor of Commerce degree from Carleton University and has earned CFE, CPA and CA certifications. Chris serves on the Board of Directors for CANRAD (the Canada/Kenya Rarieda Development Program) , is a former founding director of the OCRI CFO Dollars and Sense committee, and is the former treasurer and board of director for the Youth Science Foundation of Canada's executive committee.

Dwain Ehler
Chief Technology Officer

As Chief Technology Officer for Ramius, Dwain is the lead engineer responsible for architecture development of the company's Sixent and CommunityZero platforms.

Dwain joined Ramius in 2000 as a Senior Software Engineer and has led the company's engineering team through three generations of the company's Java-based CommunityZero software. With Sixent, Dwain and his team focus on the platform's interface functionality, usability and scalability.

Prior to joining the Ramius team, Dwain was a programmer and analyst at MD Management and a network administrator at Nortel.

About Ramius®

Ramius® Corporation is an Internet applications company focused on the development and delivery of social software that streamlines business processes and empowers individuals. Ramius' newest software service, Sixent (<http://sixent.com>), is a social networking platform that lets users selectively share profiles and content with a widely diverse network of contacts.

Ramius' software and professional services have enabled clients to build successful online communities to engage partners, customers, employees, and others. Founded in 1998, Ramius' leading clients include: Sun Microsystems, NASA, the American Marketing Association and the World Bank. <http://www.ramius.net>.